

## **Diversity and Inclusion – The Club Commitment**

Penicuik Athletic Football Club is fully committed to the principle of sports equality and will strive to ensure that everyone who wishes to be involved in football (in all its levels and forms), whether as players, spectators, casual participants, club members, officials, volunteers, coaches, office-bearers in the club:

- have a genuine and equal opportunity to participate to the full extent of their own ambitions and abilities, without regard to their age, sex, gender identity, disability, marital or civil partnership status, pregnancy or maternity, religion, race, socioeconomic status or sexual orientation; and
- can be assured of an environment in which their rights, dignity and individual worth are respected, and in that they are able to enjoy their sport without the threat of intimidation, victimisation, harassment or abuse.

The Club President and Committee are publicly accountable for Equality and will monitor the implementation and compliance with its Equality Policy. It is the role of the President and Committee to address any actual or potential breaches of the policy.

The club has an Equality Policy available on its website or on request in either print (large format available) or electronic by email to *penicuikathletic@outlook.com*.